

| GRADE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 48    | \$105,366 | \$108,527 | \$111,784 | \$115,137 | \$118,592 | \$122,148 | \$125,812 |
| 47    | \$102,796 | \$105,880 | \$109,058 | \$112,329 | \$115,699 | \$119,169 | \$122,744 |
| 46    | \$100,289 | \$103,298 | \$106,398 | \$109,589 | \$112,877 | \$116,262 | \$119,750 |
| 45    | \$97,843  | \$100,778 | \$103,803 | \$106,916 | \$110,124 | \$113,427 | \$116,829 |
| 44    | \$95,457  | \$98,321  | \$101,271 | \$104,308 | \$107,438 | \$110,660 | \$113,980 |
| 43    | \$93,129  | \$95,922  | \$98,801  | \$101,764 | \$104,818 | \$107,961 | \$111,200 |
| 42    | \$90,857  | \$93,583  | \$96,391  | \$99,282  | \$102,261 | \$105,328 | \$108,488 |
| 41    | \$88,641  | \$91,300  | \$94,040  | \$96,861  | \$99,767  | \$102,759 | \$105,842 |
| 40    | \$86,479  | \$89,073  | \$91,746  | \$94,498  | \$97,334  | \$100,253 | \$103,260 |
| 39    | \$84,370  | \$86,901  | \$89,509  | \$92,193  | \$94,960  | \$97,807  | \$100,741 |
| 38    | \$82,312  | \$84,781  | \$87,326  | \$89,945  | \$92,644  | \$95,422  | \$98,284  |
| 37    | \$80,304  | \$82,714  | \$85,196  | \$87,751  | \$90,384  | \$93,094  | \$95,887  |
| 36    | \$78,346  | \$80,696  | \$83,118  | \$85,611  | \$88,179  | \$90,824  | \$93,549  |
| 35    | \$76,435  | \$78,728  | \$81,090  | \$83,523  | \$86,029  | \$88,609  | \$91,267  |
| 34    | \$74,571  | \$76,808  | \$79,113  | \$81,486  | \$83,930  | \$86,447  | \$89,041  |
| 33    | \$72,752  | \$74,934  | \$77,183  | \$79,498  | \$81,883  | \$84,339  | \$86,869  |
| 32    | \$70,977  | \$73,107  | \$75,300  | \$77,559  | \$79,886  | \$82,282  | \$84,750  |
| 31    | \$69,246  | \$71,324  | \$73,464  | \$75,667  | \$77,938  | \$80,275  | \$82,683  |
| 30    | \$67,557  | \$69,584  | \$71,672  | \$73,822  | \$76,037  | \$78,317  | \$80,667  |
| 29    | \$65,910  | \$67,887  | \$69,924  | \$72,021  | \$74,182  | \$76,407  | \$78,699  |
| 28    | \$64,302  | \$66,231  | \$68,218  | \$70,265  | \$72,373  | \$74,543  | \$76,780  |
| 27    | \$62,734  | \$64,616  | \$66,555  | \$68,551  | \$70,608  | \$72,725  | \$74,907  |
| 26    | \$61,203  | \$63,040  | \$64,932  | \$66,879  | \$68,885  | \$70,951  | \$73,080  |
| 25    | \$59,711  | \$61,502  | \$63,348  | \$65,248  | \$67,205  | \$69,221  | \$71,298  |
| 24    | \$58,254  | \$60,002  | \$61,803  | \$63,656  | \$65,566  | \$67,533  | \$69,558  |
| 23    | \$56,833  | \$58,539  | \$60,295  | \$62,104  | \$63,967  | \$65,885  | \$67,862  |
| 22    | \$55,447  | \$57,111  | \$58,825  | \$60,589  | \$62,407  | \$64,278  | \$66,207  |
| 21    | \$54,095  | \$55,718  | \$57,390  | \$59,111  | \$60,885  | \$62,711  | \$64,592  |
| 20    | \$52,776  | \$54,359  | \$55,990  | \$57,669  | \$59,400  | \$61,181  | \$63,016  |
| 19    | \$51,488  | \$53,033  | \$54,624  | \$56,263  | \$57,951  | \$59,689  | \$61,479  |
| 18    | \$50,232  | \$51,740  | \$53,292  | \$54,891  | \$56,538  | \$58,233  | \$59,980  |
| 17    | \$49,007  | \$50,478  | \$51,992  | \$53,552  | \$55,159  | \$56,813  | \$58,517  |
| 16    | \$47,812  | \$49,246  | \$50,724  | \$52,246  | \$53,813  | \$55,427  | \$57,090  |

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|-------|---------|---------|---------|---------|---------|---------|---------|
| 48    | \$58.53 | \$60.29 | \$62.10 | \$63.96 | \$65.88 | \$67.86 | \$69.89 |
| 47    | \$57.10 | \$58.82 | \$60.58 | \$62.40 | \$64.27 | \$66.20 | \$68.19 |
| 46    | \$55.71 | \$57.38 | \$59.10 | \$60.88 | \$62.70 | \$64.59 | \$66.52 |
| 45    | \$54.35 | \$55.98 | \$57.66 | \$59.39 | \$61.17 | \$63.01 | \$64.90 |
| 44    | \$53.03 | \$54.62 | \$56.26 | \$57.94 | \$59.68 | \$61.47 | \$63.32 |
| 43    | \$51.73 | \$53.29 | \$54.88 | \$56.53 | \$58.23 | \$59.97 | \$61.77 |
| 42    | \$50.47 | \$51.99 | \$53.55 | \$55.15 | \$56.81 | \$58.51 | \$60.27 |
| 41    | \$49.24 | \$50.72 | \$52.24 | \$53.81 | \$55.42 | \$57.08 | \$58.80 |
| 40    | \$48.04 | \$49.48 | \$50.96 | \$52.49 | \$54.07 | \$55.69 | \$57.36 |
| 39    | \$46.87 | \$48.27 | \$49.72 | \$51.21 | \$52.75 | \$54.33 | \$55.96 |
| 38    | \$45.72 | \$47.10 | \$48.51 | \$49.96 | \$51.46 | \$53.01 | \$54.60 |
| 37    | \$44.61 | \$45.95 | \$47.33 | \$48.75 | \$50.21 | \$51.71 | \$53.27 |
| 36    | \$43.52 | \$44.83 | \$46.17 | \$47.56 | \$48.98 | \$50.45 | \$51.97 |
| 35    | \$42.46 | \$43.73 | \$45.05 | \$46.40 | \$47.79 | \$49.22 | \$50.70 |
| 34    | \$41.42 | \$42.67 | \$43.95 | \$45.26 | \$46.62 | \$48.02 | \$49.46 |
| 33    | \$40.41 | \$41.63 | \$42.87 | \$44.16 | \$45.49 | \$46.85 | \$48.26 |
| 32    | \$39.43 | \$40.61 | \$41.83 | \$43.08 | \$44.38 | \$45.71 | \$47.08 |
| 31    | \$38.47 | \$39.62 | \$40.81 | \$42.03 | \$43.29 | \$44.59 | \$45.93 |
| 30    | \$37.53 | \$38.65 | \$39.81 | \$41.01 | \$42.24 | \$43.50 | \$44.81 |
| 29    | \$36.61 | \$37.71 | \$38.84 | \$40.01 | \$41.21 | \$42.44 | \$43.72 |
| 28    | \$35.72 | \$36.79 | \$37.89 | \$39.03 | \$40.20 | \$41.41 | \$42.65 |
| 27    | \$34.85 | \$35.89 | \$36.97 | \$38.08 | \$39.22 | \$40.40 | \$41.61 |
| 26    | \$34.00 | \$35.02 | \$36.07 | \$37.15 | \$38.26 | \$39.41 | \$40.60 |
| 25    | \$33.17 | \$34.16 | \$35.19 | \$36.24 | \$37.33 | \$38.45 | \$39.61 |
| 24    | \$32.36 | \$33.33 | \$34.33 | \$35.36 | \$36.42 | \$37.51 | \$38.64 |
| 23    | \$31.57 | \$32.52 | \$33.49 | \$34.50 | \$35.53 | \$36.60 | \$37.70 |
| 22    | \$30.80 | \$31.72 | \$32.68 | \$33.66 | \$34.67 | \$35.71 | \$36.78 |
| 21    | \$30.05 | \$30.95 | \$31.88 | \$32.83 | \$33.82 | \$34.83 | \$35.88 |
| 20    | \$29.31 | \$30.19 | \$31.10 | \$32.03 | \$32.99 | \$33.98 | \$35.00 |
| 19    | \$28.60 | \$29.46 | \$30.34 | \$31.25 | \$32.19 | \$33.16 | \$34.15 |
| 18    | \$27.90 | \$28.74 | \$29.60 | \$30.49 | \$31.40 | \$32.35 | \$33.32 |
| 17    | \$27.22 | \$28.04 | \$28.88 | \$29.75 | \$30.64 | \$31.56 | \$32.50 |
| 16    | \$26.56 | \$27.35 | \$28.17 | \$29.02 | \$29.89 | \$30.79 | \$31.71 |